



Utah Association of
Elementary School Principals
PO Box 247
West Jordan, Utah 84084

Presort Standard
U.S. Postage
PAID
West Jordan, UT
Permit no.
55



Utah Association of Elementary School Principals

Newsletter Spring 2024



Blair Albrecht - 2023-2024 President



Fellow Principals,

As we head down the home stretch and gear up for end-of-year testing I want to share a couple thoughts and possible ideas for support. We all know the stress that testing can bring to teachers, students, and administration. Hopefully this is helpful and can spark some ideas for you to end your year with success.

- Requiring teachers, staff, and students to do their **best work** is different than insisting on desired outcomes. Do we celebrate individual growth and progress or only look at success as proficiency and how are we communicating that?

- o One idea is to have students set a goal based on growth compared to their previous score. Motivate students to beat their best score, not other students or even a benchmark score. I heard of one school who has a bulletin board or wall that they track growth on. Each student gets a small cutout of a balloon and they write how much they increased their score on the balloon without their name. The students then put the balloon on the wall next to all the others. The title was RISE Up.

- o Another school gave each student a **Testing Survival Kit**. The kits included snacks, water bottles, stress-relief toys, and motivational notes. These kits serve as a tangible reminder that the school community is rooting for each student's success and provides practical support to alleviate test-day jitters.

- o One teacher messaged each student's parents and asked them to write or email her a note encouraging their child to do their best and how proud they were of them. The teacher then gave the note to the students right before they went to take the test.

Brain Breaks and Energizers: Incorporate regular brain breaks and energizers while testing or before or after testing to help students recharge and refocus. Use movement-based activities, music and dance breaks, or quick mindfulness exercises to keep students alert and motivated.

I wish each of you the very best and encourage you to inspire your teachers and students to end the year as the best one yet. You got this!

Blair Albrecht - UAESP President 2023-2024



NATIONAL JOINT CONFERENCE

Music City Center Nashville

July 15-17

For all Pre-K—12 School Leaders

UAESP Officers 2023-2024

PRESIDENT

Blair Albrecht
Juab Jr. High - Juab
blair.albrecht@juabsd.org

PRESIDENT ELECT

David Pendergast
Ellison Park - Davis
dpendergast@dmail.net

VICE PRESIDENT

Adam Gull
Rees - Nebo
Adam.gull@nebo.edu

STATE REPRESENTATIVE

David Lee
Harris Interm- Box Elder
david.lee@besd.net

SECRETARY

Allyne Mower
Fairview - North Sanpete
allyne.mower@nasanpete.org

EDITOR OF "THE LEADER"

Suzie Williams
Aspen - Jordan
suzanne.williams@jordandistrict.org

USBE LIAISON

Quinn Kellis
quinn.kellis@schools.utah.gov

EXECUTIVE DIRECTOR

Dwight Liddiard
Dwight.liddiard@gmail.com

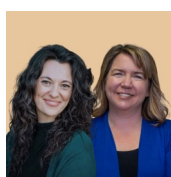
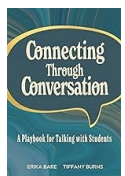
OFFICE MANAGER

Michelle Berg
Michelle.uaesp@gmail.com

UAESP SECRETARY CONFERENCE APRIL 10, 2024 8:30-2:30

Viridian Center, 8030 South 1825 W. West Jordan

Register now @ uaesp.org



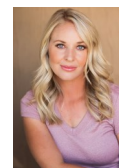
KEY-

NOTES: TIFFANY BURNS/ERICA BARE Everyone knows *why* building connections with our students and colleagues is so important, but couldn't we all benefit **from the playbook on how to do it?** **Erika Bare and Tiffany Burns provide this with practical and immediately applicable strategies to reinvigorate and improve systems in the front office by harnessing the power of connection. We all know that the educators who run the office are really the folks who run our schools!**

SPEAKER: CAROL LEAR – LEGAL



Carol Barlow Lear has advocated for public education for five decades in multiple roles. Carol was a high school teacher for five years. She graduated from the S.J. Quinney College of Law and then worked as the Director of Law and Policy for 27 years at the Utah State Office of Education. Now, in "retirement" and as an attorney in private practice since 2014, Carol represents many school districts, charter schools and parents.



ENTERTAINMENT CARMEN RASMUSEN HERBERT

was finalist on the second season of FOX's "American Idol" in 2003. She made it to the Top Six before being eliminated. Carmen has appeared on many talk and entertainment shows. Carmen has written two books: "Staying in Tune" and "You are MoreCarmen" currently has a podcast called "Doing Good." Carmen teaches lessons.

UAEPS NEWSLETTER

Spring 2024

Utah Legislative Summary 2024

5% - The WPU value was increased by 5%, of which 3.8% was for inflation, the Executive Appropriations Committee added 1.2%.

\$211.7M to increase the WPU by 5%.

FY23	\$4,038	6%
FY24	\$4,280	6%
FY25	\$4,494	5%

Includes
 *\$74M - Educator Professional Time
 *\$8.4M - Teacher Supply and Material Increase
 *\$101.2M - K-12 School Property Insurance
 *School Fees (HB415) \$35.5M one-time funds
 Three-year phase out Beginning 2025-2026
 *Retiree Reemployment (HB251) 90-day break for state. Earn 80% of pension while you return to work. Do not receive a COLA while you return.

DID YOU KNOW?	--1487 bills requested	--95 bills discussed (+5 more than last year)
	--934 bills introduced	--40 bills supported – 85% of the bills JLC supported passed
	--591 bills passed	--35 bills opposed – 43% of bills JLC opposed did not pass
	--127 education bills	
	--88 K-12 education bills	

Economic Stabilization Account Investments

\$100M - School Safety

\$150M - Market-Informed Compensation for Teachers

\$101.2M - K12 Property Insurance

\$8.4M - Stipends for Future Educators

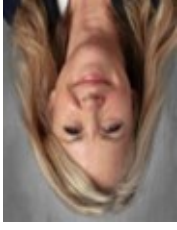
\$30M - Small/Rural School Needs

Lots more! We will have a legislative review at our Summer Conference.



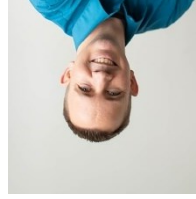
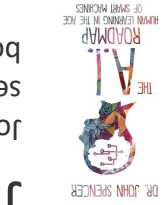
2024 VICE PRESIDENT
 ALLAYNE MOWER
 FAIRVIEW ELEMENTARY
 NORTH SANPETE DISTRICT

ELECTION RESULTS



2024 STATE REP
 TRUDY WILSON
 BIRCH CREEK ELEMENTARY
 CACHE COUNTY DISTRICT

ELECTION RESULTS



JOHN SPENCER

John Spencer is a former middle school teacher and current college professor who is passionate about seeing students reach their creative potential. He is the co-author of the bestselling books *Launch, Empower, and Vintage Innovation*. His most recent book is *The A.I. Roadmap*.

How Will We Respond to the A.I. Revolution?

The A.I. Revolution is here. For some, it's exciting. For others, it feels terrifying. Still others feel baffled and confused by it. Many of us feel a mix of all three emotions. But one thing is clear: it's here and it's not going away. In this keynote, we explore how we might adapt and change as we navigate the new terrain of an AI world. We explore the human skills students will need in a world of smart machines and how leaders can empower teachers through this era of change. Ultimately, we'll be reminded of the hope and humanity we continue to have in a time of epic change.



Mike Anderson

Mike Anderson is an award winning teacher, a bestselling author, and an award winning consultant who supports teachers and schools throughout the US and beyond. He delivers keynote addresses, teaches workshops, and works with small teams and individual teachers on topics such as social and emotional learning, effective teacher language, using choice to differentiate learning, and maintaining a positive personal and professional balance.

Mike taught third, fourth, and fifth grades for fifteen years and has also taught in preschools, coached swim teams, and taught university graduate classes. In 2004 he was awarded a national Milken Educator Award for excellence in teaching. He was a finalist for New Hampshire Teacher of the Year in 2005. Mike lives in Durham, New Hampshire, with his wife, Heather, and their two children, Ethan and Carly. To learn more about Mike, check out his website: www.leadinggreatlearning.com.



Summer Conference Registration is Now Open
 CONFERENCE REGISTRATION LINK
 Hotel Booking Link



Spring 2024

UAEPS NEWSLETTER

Summer Conference Preview

June 11-12, 2024
 ZERMATT, MIDWAY UTAH

Keynotes: JOHN SPENCER and MIKE ANDERSON