Defining Core Values

Passion: Demonstrate your personal connection and commitment to the work.

Integrity: Say what you mean, do what you say.

Humility: Recognize that your perspective is soften incomplete and seek out the ideas, knowledge and skills of others to grow.

Hope: Affirm the possibilities of the future.

Passion

• Create an environment in which a diverse group of stakeholders feel safe and inspired to contribute their collective and constructive thoughts and ideas.

• Pursue a vision for students with unrelenting energy, conviction, and resolve.

• Create context and structures that focus the energy and capabilities of your staff to be more impactful than any one of them on their own.

• Lean into the hard work, grit and time needed to strengthen yourself.

Integrity

• Recognize and value the perspective of others while having the audacity to act on the vision and values for which you were chosen to lead, even when it's inconvenient or unpopular.

• Ensure the vision is at the center of everything you pursue, do, decide, and say.

• Extend trust and model a sense of individual and collective responsibility to promote long-term objectives over short-term successes.

• Take ownership and challenge your own growth with the same intensity you would expect from your team.

Humility

• Place your ego and expertise aside so that you can model a curiosity and learn from others' experiences, perspectives, and ideas.

• Enlist others to directly inform, craft, and advance the vision.

• Be reflective about how you can best serve and support others, recognizing your success is interconnected with their growth and well-being.

• Adopt a learner's mindset, seek out and use feedback, and enlist others in your personal leadership journey.

Hope

• Trust in best intentions and the power of thoughtful, committed people to drive change.

• Recognize you are on a journey, celebrating milestones and learning from setbacks along the way.

• Foster sustainability through long-term thinking and by building a values-based culture of leadership that can sustain your school as a great organization long after you've moved on.

• Believe in the potential for continuous growth, especially for yourself.